

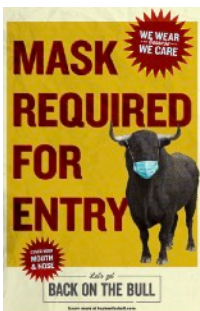
- We will comply with all state and federal laws as they pertain to COVID-19, public health and employee safety
- Employees have access to cloth, 3 ply & N95 masks as needed to safely pursue any photo work
- our employees have the option to turn down any work they feel is unsafe, or may cause them harm/infection, after giving reasonable information on why this is so
- Any employee feeling unwell with any of the COVID-19 symptoms will be encouraged to NOT work, or see clients. Screening *photo subjects* remains at the discretion on the client.
- We will put protection of our clients, subjects, employees as a top priority on all photo shoots. all staff have completed Count Me In NC training
- During COVID-19 outbreak we will use the same cleaning procedures we use for hospital photography on all assignments, meaning we'll wipe equipment with antiseptic wipes, scrub our hands for 30 seconds with soap or use hand sanitizer, use PPE as the situation dictates, and wipe any client/subject touched surface (like a portrait stool) at regular intervals.
- We will maintain suggested social distances from clients, subjects and anyone not part of our project, and will minimize anyone touching our equipment, iPads, etc by offering no-touch options (such as a large iPad view of the photo seen without touching it).
- We will encourage social distancing between subjects to the extent we can control this.
- As Ken and Colin Huth are father and son coworkers, they may work in closer proximity
- We will observe any rules a client organization requests for safety
- Above all, we'll treat each person we work with, as we would want someone treating our family members in a similar situation, with utmost care for their safety and well-being

**Practical Steps We Take (in addition to the general guidelines):**

- we disinfectant-wipe our high-touch equipment before leaving the office
- we mark social distance spacing for subjects needing to wait for a portrait, etc
- we use COVID signage to encourage mask use
- we hand-sanitize after getting out of our car at the client location

*Please ask about our office/studio COVID systems, if you will be coming in for a portrait.*

**some of our COVID trainings/protocol adherence :**



Back on the Bull



Count on Me NC



Here. For *each other.*